



Oadby & Wigston
BOROUGH COUNCIL

EQUALITY ASSESSMENT

PART 1 - INITIAL SCREENING

Name of Policy/Function: Corporate Plan for Oadby & Wigston Borough Council 2019-2024		This is new
		This is a change to an existing policy
		This is an existing policy, Function, not previously assessed
	x	This is an existing policy/function for review to supersede the Corporate Plan up to 2019

Date of screening	25 February 2019
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1. Briefly describe its aims & objectives

The Corporate Plan is the Council's overarching document setting out the Council's vision and key priorities for the life of the plan. The Plan is owned by Oadby and Wigston Borough Council Members.

2. Are there external considerations?

e.g. Legislation/government directive etc

No

3. Who are the stakeholders and what are their interests?

Residents, businesses, external partners both public and private, staff, whose interest is that the Corporate Plan delivers a Borough that is desirable to invest, live and work.

4. What outcomes do we want to achieve and for whom?

To achieve a high level of customer satisfaction by the Plan achieving the delivery of each of the three key objectives.

The key three objectives are:

Building, Protecting and Empowering Communities

Growing the Borough Economically

Providing Excellent Services

5. Has any consultation/research been carried out?

Consultation has taken place internally with Councillors and staff to help inform the development of this Plan. Plans and policies that are already in place that feed into the Corporate Plan have been consulted on e.g. Local Plan, Community Safety Action Plan. Key Partners aims are included in the Plan and with the Plan intended to be a "living" document, key partners will have the opportunity to feed in as the Plan evolves.

6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?

Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

No

7. Could a particular group be affected differently in either a negative or positive way?

Positive – *It could benefit*

Negative – *It could disadvantage*

Neutral – *Neither positive nor negative impact or not sure.*

	Type of impact, reason & any evidence
Disability	Positive- Some equality groups may benefit more from the plan than others, however, it is not envisaged that the plan would lead to a direct negative impact on any specific group.

Race (including Gypsy & Traveller)	Positive-ditto
Age	Positive - ditto
Gender Reassignment	Positive - ditto
Sex	Positive - ditto
Sexual Orientation	Positive - ditto
Religion/Belief	Positive - ditto
Marriage and Civil Partnership	Positive - ditto
Pregnancy and Maternity	Positive - ditto

8. Could other socio-economic groups be affected?

e.g. carers, ex-offenders, low incomes, homeless?

The Corporate Plan is a high level document which is supportive of building, protecting and empowering communities – the policies and plans that sit underneath this document will be prescriptive on how this will be achieved.

9. Are there any human rights implications?

Yes/No (If yes, please explain)

No

10. Is there an opportunity to promote equality and/or good community relations?

Yes/No (If yes, how will this be done?)

Yes through delivery of the Plan through the various strategies and plans that are to be implemented under the umbrella of the overarching Corporate Plan.

11. If you have indicated a negative impact for any group is that impact legal?

i.e. not discriminatory under anti-discrimination legislation

n/a

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

n/a

13. Is a Part 2 full Equality Assessment required?

No

14. Date by which a Part 2 full Equality Assessment is to be completed with actions.

n/a

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required**.

Completed by: Anne Court

Date 25 February 2019

(Policy/Function/Report written)

Screened by: Veronika Quintyne

Date 26 February 2019

Please forward an electronic copy to: veronika.quintyne@oadby-wigston.gov.uk (Community Engagement Officer)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.